

**FMCS****FEDERAL MEDIATION &
CONCILIATION SERVICE**

SPEAKER'S BIO



XAVIER MERIZALDE

**COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Xavier Merizalde is Commissioner of the Federal Mediation and Conciliation Service assigned to the Las Vegas, Nevada field office and serves the great state of Nevada and the great state of Utah. Commissioner Merizalde provides mediation services in the private, public and federal sectors. He has worked with government contractors, professional musicians, educators, fire & rescue, law enforcement, hospitality, healthcare, construction, transportation, science and industrial chemical trades. Commissioner Merizalde mediates a large volume of employment disputes and grievances striving to resolve disputes at their lowest level while fostering healthy relationships between the parties.

Mr. Merizalde works with parties in a variety of industries to develop and deliver customized programs to meet specific labor/management needs. Mr. Merizalde has expanded his training programs to be delivered in a traditional classroom or virtual classroom setup. Mr. Merizalde has had the honor of presenting at national and local conferences for the Labor and Employers Relations Association (LERA), National Black Staff Network (NBSN), Coalition of Labor Union Women (CLUW), Association of Federal Government Employees (AFGE), International Association of Machinist - Corporation for Re-Employment and Safety Training (IAM-CREST) and the United Government Security Officers of America (UGSOA).

In 2019 Mr. Merizalde was part of a delegation involved in international training and development efforts with the Guatemalan Ministry of Labor and Social Provisions. This assignment was in conjunction with the International Labor Organization and the U.S. Department of State to further foster theories in healthy labor management relationships.

Prior to joining FMCS, Commissioner Merizalde served as the company labor relations spokesperson and negotiator. He has experience in presenting cases to the NLRB and NMB with a combined 15 years of experience in labor law compliance. Mr. Merizalde has worked with finalizing first contracts, administration of healthcare trust funds and negotiating CBA re-openers and amendments in Los Angeles, Oakland, CA, Las Vegas, NV, Wichita, KS, Houston, TX, Panama City, FL, Charlotte, NC and Memphis, TN.

Mr. Merizalde is fluent in Spanish and holds a bachelor's degree in Business Administration from Trident University International. Mr. Merizalde is a U.S. Navy and Operation Iraqi Freedom veteran where he served as a Hospital Corpsman attached to the 1st Marine Expeditionary Force. Commissioner Merizalde holds various military awards including an Iraq Campaign Medal, Global War on Terrorism Expeditionary Medal, and a Presidential Unit Citation. When away from work, Mr. Merizalde enjoys spending time with his wife, two daughters, four dogs and his beloved boat on the lake.